



# Xiaobai Ma

Partner

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## Practice Areas

Internet Law

Construction and Real Estate

Bankruptcy and Liquidation

Employment and Human Resources

Dispute Resolution

Criminal Defense

Corporate Governance and Compliance

## Contact

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## Working Language

Chinese, English

## Summary

Attorney Partner of Shanghai Hansheng Law Offices

Holding the professional qualification including fund practice qualification and enterprise human resource manager

Backbone lawyer of Shanghai Pudong New Area Legal Aid Center

Entrusted Mediator of People's Mediation Center of Shanghai Pudong New Area.

## Practice performance:

- 1. Serving as the legal adviser of well-known media platforms such as Shuying Internet Company, Xiaomi Company, etc., responsible for daily operation of the enterprise, legal risk prevention and intellectual property protection;
- 2. Act as agent for dozens of insurance claim cases every year, once responsible for the total loss claim case of Douyin internet celebrities' luxury car accident and obtained full compensation of RMB 5,000,000;
- 3. Have served as the window consulting lawyer of Pudong New Area Labor Arbitration Committee since 2016, offer labor legal service for many trade unions and enterprises, including disputes between relocated enterprises and employees, employment termination, etc.;

- 4. Have been responsible for a number of private fund companies to complete the filing of private fund managers since 2016, familiar with the filing procedures of private fund manager and private fund;
- 5. Have been entrusted by Pudong Financial Bureau to carry out compliance check on P2P companies in Pudong New Area, acted as the agent for P2P companies to engage in civil lawsuits involving private lending and other related cases, as well as criminal defense on suspicion of illegally absorbing public deposits;
- 6. Set up legal column on the we-media platform which has been read for more than 1 million times. Have developed law course - which is on sale.

## Education:

- Bachelor degree of Law, bachelor degree of International Economics and Trade, Shandong Agricultural University, 2009-2013

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